

Mitber Equality Diversity and Inclusion Statement

Make it Better (mitber) CIC aims to support communities to live well through the arts. Mitber sees protecting the people we work with from harm and abuse as an essential part of helping them to live well.

Our experiences and identities influence the way mitber works.

Mitber directors identify as neurodiverse

Mitber directors identify as queer

Mitber directors have different social and economic backgrounds.

Mitber directors have direct experience of mental health and other frontline services.

We are committed to equality, diversity and inclusion and demonstrate this by creating a thriving community that lives well, feels diverse, sounds positive and looks active.

- Mitber will not discriminate against characteristics such as age, disability, gender reassignment, marriage, civil partnership, pregnancy and maternity, race, religion or belief, sex.
- Mitber challenges any forms of unlawful or unfair discrimination.
- Mitber works creatively to give everyone the right to a meaningful role.
- Mitber defines roles to each persons ability and not by their individual characteristics.
- Mitber is a community that lives well by recognising that everyone has something valuable to contribute.
- Mitber will challenge discrimination in all its activities.

We have a genuine interested in what diverse groups have to say, treating individuals fairly and with respect; developing inclusion in the arts by using creativity to help transform people's lives.

This policy applies to staff, board members, volunteers, organisations who have a working relationship with us. 7/9/22

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